

Resume

1. **Family name** Vergnes
2. **First name** Virginie
3. **Date of birth** 3/2/77
4. **Nationality** France
5. **Civil status**
6. **Education**

Years	Institution	Degree(s) or Diploma(s) obtained
2011-2003	University of Montreal	M.Sc. Anthropology (Primateology)
2000	University of Montreal	B.Sc. Minor in Anthropology
1998-1999	Université de Paris XI / University of Montreal	Master in natural resource management (B.Sc + 1 year)
1995-1998	Université de Paris XI / Université de Nice	B.Sc. Biological Sciences

7. Language skills

Language	Reading	Speaking	Writing
Fench	1	1	1
English	1	2	2
Spanish	3	3	4

8. Member of a professional organization

NITIDÆ

9. **Current position** Project Manager / Forest & REDD+ / Côte d'Ivoire
10. **Years of experience** 20 years
11. **Key qualifications**

•Gestion de projet et supervision de travail technique

•Gestion des aires protégées et des concessions forestières

- Développer et mettre en œuvre des protocoles de suivis-écologique en particuliers pour la grande faune (chimpanzés, éléphants) ;
- Appuyer la stratégie de surveillance des aires protégées ;
- Appuyer la création de nouvelles aires protégées (juridique et technique) ;
- Renforcer les compétences techniques des parties prenantes (administration, secteur privé, société civile communauté ;
- Améliorer la gouvernance et la gestion forestière notamment par la mise en œuvre de l'observation indépendante ;
- Appuyer la mise en œuvre des mesures correctives pour pallier les dysfonctionnements dans la gestion forestière ;
- Conseiller les importateurs de bois/fédérations de l'Union Européenne dans le cadre de l'application de la diligence raisonnée (RBUE : Règlement du bois de l'Union Européenne) ;
- Impliquer dans la révision du code forestier et des textes réglementaires en Côte d'Ivoire ainsi que le processus FLEGT ;

•**Foresterie privée**

•**Etude d'impact environnemental dans le cadre des projets miniers**

- Appuyer la mise en œuvre de la nouvelle réglementation forestière en Côte d'Ivoire pour la foresterie privée :•Accompagner les propriétaires terriens dans la valorisation de leur plantation forestière et leur vieille jachère. •Développer des outils techniques (bonnes pratiques sylvicoles) et les plans de gestion/d'aménagement pour les petits/moyens propriétaires.
- Proposer un plan d'aménagement pour les grands-singes in-situ et une hiérarchie des mesures d'atténuation et compensation des impacts d'extraction minière sur les grands-singes.

12. **Professional experience**

<i>Dates</i>	<i>Location</i>	<i>Company</i>	<i>Position</i>	<i>Description</i>
Since September 2021	Ivory Coast	NITIDÆ	Forest Project Manager	<ul style="list-style-type: none"> • Developing and monitoring private sustainable forest management for communities in Côte d'Ivoire with communities and regional and national authorities. • Supporting national NGO on independent forest monitoring (IFM) program with communities on forestry management activities in order to improve practice and governance. • Advising and implementing biodiversity/conservation programs (forest and fauna) with innovative tools.
2013-2021	Ivory Coast	Wild Chimpanzee Foundation	Sustainable Forest Management Program Manager	<ul style="list-style-type: none"> • Leading an independent forest monitoring (IFM) program with communities and national NGOs on forestry management activities (focused on logging and a benefit sharing scheme for communities) in three logging concessions to assess the practice, improve transparency and monitor governance. as well as support to improve law enforcement by the main stakeholders. (FLEGT process) • Developing and monitoring corrective actions implemented by the government and logging company to improve governance and technical issues based on IFM recommendations and best practice. • Civil Society representative for the national process to strengthen forest policies and implementation strategy in the process of forest policies and strategy of implementation • Providing technical support to the Civil society platform for the development and implementation of national framework for IFM in Côte d'Ivoire • Leading on support to government to improve law enforcement patrol strategy in logging concessions. • Leading capacity building on forest control standards, laws/regulations and standards as well as sustainable forest management with government and civil society. • Leading fund raising for this program (110 000 - 450 000 USD/year), and responsible for budget forecast and management; project coordination and delivery, analyses and reporting; and the supervision of a team of seven. • Civil Society representative for the Voluntary Partnership Agreement process of the FLEGT action plan to define the legality assurance system (LAS). • Technical Advisor on wildlife survey protocol and design for field projects across West Africa.
2015-2018	Guinea	Wild Chimpanzee Foundation	Acting Director for WCF Guinean representation	<ul style="list-style-type: none"> • Established a robust and long-term bio-monitoring plan management plan and mitigation hierarchy for mining company's potential offset. • Led the initiation of legal procedures with the Guinean government to create the Moyon Bafing national park, and to support International Finance Corporation (IFC) and mining company to fund the park as the first Chimpanzee Offset in Guinea. • Managed, supported and coordinated the WCF Guinea team (20 people), with an annual budget around 600 000 USD and 4 main programs related to the creation of national park in Guinea, • Administrative tasks, Technical and Financial reporting, Fund raising (from 200 000 to 400 000 USD/year)
2010-2012	Ivory Coast / Liberia / Guinea	Wild Chimpanzee Foundation	Regional Project Coordinator	<ul style="list-style-type: none"> • Led a rapid assessment of the biodiversity and anthropogenic pressures for 4 national parks in Côte d'Ivoire (Marahoué NP, Mont Sangbé NP, Mont Péko NP and Azagny NP) • Launched and supervised the management of two on-going nation-wide surveys of chimpanzees and other large mammals (Liberia and Guinea). • -Led the implementation of a temporary research site in Sapo National Park (Liberia) with the use of 25 camera traps, 5 audio recording units and training on habitat structure and phenology data collection. • Developed experience in several sampling methodologies: nest decay study, line transect sampling, strip transect, isotope and organic material sampling, camera traps. • Conducted data analyses (density/abundance estimation (Distance sampling), GIS spatial analyses) and reporting

13. Publications

- Kühl S.H et al.,2016 "Chimpanzee accumulative stone throwing", Nature.
- Boesch C., et al., 2010, "Africa-wide great ape population surveillance, research and survey guidelines", Leipzig, Germany, Wild Chimpanzee Foundation – Max Planck Institute for Evolutionary Anthropology.
- 8 reports of Independent forest monitoring (IFM): see <https://www.wildchimps.org/reports/reports.html> (report, FLEGT) and 1 report on the outcome of the first 4 years of IFM.
- Mandated independent forest monitoring in three logging concessions "Cavally, Yaya and Besso Classified Forests"/Côte d'Ivoire (reports are in French):

15. **Computer sciences skills**

Office Pack and Draw / Database Management System / GIS software/
Distance Sampling v6

Other relevant information

Technical Education and Training - Geographical Information Systems (GIS) Certificate 2005 - 2006