

## Nitidæ is recruiting a project manager based in Lyon

### About Nitidæ

Nitidæ is a French association whose main objective is to design, develop and carry out projects that combine environmental preservation and the strengthening of local economies in rural areas of southern countries, with initiatives focused on preserving forests and ecosystems (reducing deforestation), strengthening agricultural value chains and improving the energy efficiency of processing. Nitidæ also provides technical expertise to companies wishing to improve the performance of agricultural value chains, mitigate their environmental impact and stimulate local economic development in conjunction with producer organisations.

Nitidæ is currently leading around 30 projects, mainly in Madagascar, Burkina Faso, Mozambique, Côte d'Ivoire, Uganda, Cameroon and Tanzania. Its team consists of 250 employees (economists, engineers, agronomists, foresters, geographers, soil carbon specialists, GIS and remote sensing experts) spread across the countries of operation and the head office in France.

### Project context

The BioFlor+ project aims to contribute to the preservation of the exceptional ecosystems of São Tomé and Príncipe while consolidating the foundations for sustainable, inclusive and resilient territorial development. It is based on an integrated approach combining (i) a territorial diagnosis and multi-stakeholder consultation linking sectors, biodiversity and deforestation/degradation dynamics, (ii) a financing facility for micro-projects with a high environmental and social impact, geared towards a "zero deforestation" trajectory, and (iii) a training, applied research and data production component to strengthen local skills and the steering capacities of institutions and sectors.

### Role of the project manager

The project manager is responsible for the operational implementation of the project and the achievement of its results, ensuring the coordination of activities and partners. He/she oversees planning, budget monitoring and the production of deliverables, and guarantees the quality of technical and financial reporting to donors.

He/she ensures the cross-functional integration of environmental and social requirements, as well as consistency between diagnostics, needs analyses, consultations and the implementation of activities. He/she develops and facilitates institutional and private partnerships.



## Conditions

Position based in Lyon with regular travel to São Tomé and Príncipe (1/3 of the time)

**Type of contract:** Full-time fixed-term contract

**Duration:** 1 year minimum, renewable

**Start date:** Early April 2026 preferred

## Benefits and working conditions

**Executive status:** Syntec collective agreement

Remuneration in accordance with Nitidae's salary scale based on profile and experience

**Working hours:** 214 days per year

**Other benefits:** supplementary health insurance (100% covered by the employer) and compulsory supplementary health insurance, €11 meal vouchers (50% covered by the employer), public transport pass (50% covered by the employer), mobility allowance, holiday bonuses.

## Required profile

**Education:** Master's degree (or equivalent) in agronomy, forestry, environment/biodiversity or rural development

**Experience:** at least 3 years' experience, ideally in project management (NGO, consulting firm, international organisation), preferably in Africa or in a tropical context

**Technical skills:** good understanding of forestry, biodiversity and agriculture issues and of territorial, agroforestry and integrated conservation approaches. Proficiency in GIS/remote sensing tools is not essential, but a background in data and mapping is an asset. Sensitivity to gender, inclusion and community participation issues

**Know-how:** ability to coordinate, organise, prioritise and facilitate meetings and workshops, including remotely. Strong writing skills and ability to produce clear and structured deliverables

**Languages:** fluent French and Portuguese essential

**Personal qualities:** autonomy, rigour, practicality and results-oriented. Ability to work in a multicultural environment and remotely

## Does this sound like you?

Applications (CV and cover letter) should be sent by email to [recrutementagro@nitidae.org](mailto:recrutementagro@nitidae.org), with the subject line:

**Application – CP BioFlor – [SURNAME – FIRST NAME]**

**Application deadline: 13 February 2026**

*Applications containing only CVs will not be considered. If you do not receive a response from us, you can assume that your application has not been successful.*